# HALTEC CORPORATION

SUPPLIER AND THIRD-PARTY SECURITY POLICY

*3/24/2025 – Version 2*

# 1. Executive Summary

This policy establishes security requirements for suppliers, vendors, and third-party partners who access, process, store, or transmit Haltec Corporation's information or provide services that impact the security of Haltec's systems

# 2. Scope

This policy applies to all third-party entities, including suppliers, vendors, contractors, and service providers, that interact with Haltec's information assets, systems, or infrastructure.

# 3. Security Requirements

3.1 Access Control

• Third parties must have explicit approval to access Haltec's information systems.

• Multi-factor authentication (MFA) must be used for remote and privileged access.

• Access must be granted based on the principle of least privilege and revoked upon contract termination or role change.

- Any external software must be approved by Jeff Kovacich (VP of IT)

3.2 Data Protection and Confidentiality

• Confidential and sensitive data must be handled in accordance with compliance standards and classification requirements.

• Encryption must be used for transmitting and storing sensitive data.

• Third parties must not share, sell, or disclose Haltec's data without prior authorization.

3.3 Security Assessments and Compliance

• Third parties may be requested to undergo security assessments before engagement and periodically thereafter.

• Evidence of compliance with industry standards (e.g., ISO 27001, TISAX, SOC 2) may be required.

• Haltec reserves the right to audit third-party security controls to ensure compliance.

- Vender assessments can be conducted on any critical IT services by VP of IT - Jeff Kovacich

3.4 Incident Response and Reporting

• Third parties must report security incidents affecting Haltec's data or systems within 24

hours.

• A documented incident response plan must be in place to address breaches, data leaks,

and cyber threats.

• Cooperation with Haltec's IT Security Team is required for investigation and remediation

efforts.

### 3.4.5 Risk assessments -

- carried out both at regular intervals and in response to events.
- Information security risks are assessed to utmost degree
- All Information security risks are documented in SharePoint
- The responsible risk owner (Jeff Kovacich) is assigned to each information security risk. This person is responsible for the assessment and handling of the information security risks.

3.5 Network and System Security

• Third parties must implement security controls such as firewalls, intrusion detection, and

endpoint protection.

• Regular security patching and updates must be applied to prevent vulnerabilities.

• Unauthorized software or devices must not be connected to Haltec's network.

3.6 Secure Development and Maintenance

• Software and systems provided to Haltec must follow secure coding practices.

• Third parties must remediate security vulnerabilities promptly upon discovery.

• Access to Haltec's development or production environments requires prior approval.

## 4. Compliance and Legal Obligations

• Third parties must comply with all applicable laws, regulations, and contractual obligations

regarding data protection and cybersecurity.

• Non-compliance may result in termination of contracts, legal action, or financial penalties.

## 5. Monitoring and Enforcement

• Haltec reserves the right to monitor third-party compliance with this policy.

• Violations may result in contractual penalties, service suspension, or legal action.

• Continuous security improvement and training must be demonstrated by third parties.

# 6. Policy Acknowledgment

All third parties must acknowledge, agree to, and adhere to this policy. Failure to comply

may result in immediate termination of access to Haltec's systems and legal

consequences.

Approval

Authorized Signatory___Jeff Kovacich_____

Title____VP of IT_____

Date___3/24/2025___

Version 2 Changes:

- Added a Risk Assessments section (3.4.5)

- Added the following to Security Requirements (3) "*Any external software must be approved by Jeff Kovacich (VP of IT)*" & "*Vender assessments can be conducted on any critical IT services by VP of IT - Jeff Kovacich*"